

## ADANI POWER LIMITED (“APL”)

### Stakeholders Engagement Policy

APL believes stakeholder engagement is a key element to connect with our stakeholders & partners to understand their needs, engaging them to minimise the risks, maintaining social legitimacy, improving credibility, and building their trust.

APL identifies its stakeholders as groups and individuals, who can influence or/ are impacted by our operations/ activities, change in technology, regulations, market and societal trends either directly or indirectly which comprise of communities, employees, supply chain partners, customers, investors, regulators, civil society organisations and local stakeholder groups including media, authorities, associations and NGOs for its all-operational ports. We commit to engage openly and authentically with our stakeholders to enhance co-operation and mutual support for sustainable relationship.

This policy covers interest of all the stakeholders that are directly/ indirectly involved in all the operations and supply chains. To achieve this, APL its subsidiaries and joint ventures will be:

- Conducting the business operations/ activities with integrity and values enhancing sustainability by identifying current business trends and potential opportunities; working in partnership on future challenges by maintaining positive legal requirements and APL Sustainability Framework.
- Identifying affected stakeholders who are potentially impacted as a result of our operations and devising corrective actions as necessary collaboratively with the stakeholders and the management.
- Earmarking organisation’s resources strategically for stakeholder engagement as per identified key stakeholders’ level of interest, expertise, their influence, integrity, willingness to engage with us, their expectation, dependence on us and intrinsic worth of engagement.
- Enhancing stakeholder relations with transparency, non-discrimination, mutual trust and cooperation to augment our social status by acceptance of our activities and decisions; nurturing a transparent corporate culture to fulfill stakeholders’ needs and APL’s aspiration of nation building.
- Increasing credibility of organisation by addressing conflicts in a proper grievance mechanism before they emerge as risk to business through providing solution on key concerns and ensuring its integration into daily operations/ activities.



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- Identifying Indigenous/ vulnerable people surrounding our project sites and respecting their rights to economic, social and cultural wellbeing and development.
- Including local stakeholders in the development and implementation of the stakeholder engagement strategy.
- Developing guidelines and best practices by establishing knowledge consortium with industry associations and regulatory bodies for stakeholder engagement in the port and logistic industry; promoting awareness through training, communication, and capability development of identified stakeholders; and
- Improving the performance through stakeholder engagement, reviewing targets, monitoring outcomes, sharing good practices and learnings of engagement process for disclosure.

The policy is approved, overseen, reviewed, and adopted by the executive management at a periodic interval.