

January 29, 2025

To,

BSE Limited

P J Towers,
Dalal Street,
Mumbai – 400 001.

National Stock Exchange of India Limited

Exchange Plaza,
Bandra-Kurla Complex, Bandra (E)
Mumbai – 400 051.

Scrip Code: 533096

Scrip Code: ADANIPOWER

Dear Sir(s),

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Changes in Senior Management Personnel of the Company

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI LODR Regulations**"), we hereby notify the Stock Exchanges about the changes in the Company's Senior Management Personnel, as noted/ approved during the meeting of the Board of Directors held on January 29, 2025:

- (1) **Mr. Sanjay Argade, Head of Human Resources Department ("Categorized as Senior Management Personnel")**, to relinquish his position as Head of Human Resources Department of the Company, in view of transition to a new role as more particularly explained in **Annexure I** attached herewith, which shall be effective January 30, 2025. Please find a copy of his letter to the Board relinquishing his position, attached herewith as "**Annexure A**".
- (2) **Mr. Amitabh Mishra**, presently serving within Adani Portfolio of Companies, will assume the role of Chief Human Resources Officer ("**CHRO**") of the Company ("**Categorized as Senior Management Personnel**"), commencing from January 30, 2025.

We are enclosing herewith the brief details of the aforesaid changes as prescribed under SEBI LODR Regulations read with SEBI Circular SEBI/HO/CFD/POD2/CIR/P/0155 Dated 11th November 2024, as "**Annexure I**".



Power

The above information is also available on the website of the Company
www.adanipower.com

Thanking You.

Kindly take this on record.

**YOURS FAITHFULLY,
FOR ADANI POWER LIMITED**

**DEEPAK S PANDYA
COMPANY SECRETARY
MEM. NO. F5002**

Encl.: as above

Adani Power Limited
"Adani Corporate House"
Shantigram, Near Vaishno Devi Circle,
S. G. Highway, Khodiyar,
Ahmedabad-382421, Gujarat India
CIN : L40100GJ1996PLC030533

Tel +91 79 2656 7555
Fax +91 79 2555 7177
info@adani.com
www.adanipower.com

Registered Office: "Adani Corporate House", Shantigram, Near Vaishno Devi Circle, S. G. Highway, Khodiyar, Ahmedabad-382421

Annexure I

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/POD2/CIR/P/0155 DATED 11TH NOVEMBER 2024:

Sr. No.	Particulars	Details	
		Mr. Sanjay Argade	Mr. Amitabh Mishra
(1)	(2)	(3)	(4)
1.	Reason for change viz. appointment, re-appointment , resignation, removal, death or otherwise	<p>Pursuant to the ongoing transition process across the Adani Portfolio of Companies, Mr. Sanjay Argade ("Head of Human Resources Department" of the Company / Head HR) will be transitioning to a new role within the Adani portfolio of Companies, w.e.f. January 30, 2025.</p> <p>In view of this, Mr. Sanjay Argade will relinquish his position as Head HR of the Company with effect from January 30, 2025.</p>	<p>Upon the relinquishment by Mr. Sanjay Argade of his post of Head HR of the Company for the reasons stated in column number (3) of Sr. No. 1, Mr. Amitabh Mishra will assume and takeover the role / position as Chief Human Resources Officer ("CHRO") of the Company with effect from January 30, 2025.</p>
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	<p><u><i>Date of Relinquishment:</i></u> With effect from January 30, 2025.</p>	<p><u><i>Date of Appointment:</i></u> With effect from January 30, 2025.</p> <p><u><i>Term of appointment:</i></u> Full Time Employment as CHRO of the Company (categorized as Senior Management Personnel of the Company)</p>

3.	Brief Profile (In case of appointment)	Not Applicable	<p>Mr. Amitabh Mishra is an accomplished Human Resources professional with an extensive career spanning 29 years, including 15 years of dedicated service to the Adani Portfolio of Companies. Throughout his career, he has demonstrated exceptional expertise across all facets of Human Resources, including Talent Acquisition, Industrial Relations, Employee Engagement, Talent Management and Organization Development.</p> <p>Mr. Mishra has played a pivotal role in driving transformative initiatives within the Adani Portfolio of Companies, leveraging his vast experience to enhance systems, policies, and procedures. His strategic vision and operational excellence have consistently delivered impactful results, contributing significantly to organizational growth and employee well-being.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable

Annexure A

SANJAY ARGADE

N 103, Indraprasth 6, Prahlad Nagar, Ahmedabad, 380 015

Date: January 28, 2025

To,
Adani Power Limited
"Adani Corporate House",
Shantigram,
Near Vaishno Devi Circle,
S. G. Highway, Khodiyar,
Ahmedabad – 382 421.

Dear Sirs,

Sub: Relinquishment of the post of Head – Human Resources

Pursuant to the ongoing leadership transition process across the Adani portfolio of companies, I will be transitioning to a new role within the Adani portfolio of companies, w.e.f. January 30, 2025.

I, therefore, hereby wish to relinquish my position of Head - Human Resources of the Company with effect from the close of the office hours on January 29, 2025.

I take this opportunity to extend my sincere gratitude to the Management for their support and guidance that helped me in performing my duties to the best of my abilities.

Thanking you,
Yours truly,


Sanjay Argade